



St Joseph's School
Port Lincoln

In all things love

Anti-Bullying and Anti-Harassment Policy

Policy Statement

St Joseph's School is committed to providing a safe and caring environment that fosters respect for others and does not tolerate bullying and harassment in any form.

Rationale

St Joseph's School recognises that wellbeing underpins learning. All children have a right to feel safe, secure in the school environment, and online. Our School values are based on respect, which means respect for self and respect for others. Our aim is to ensure that St Joseph's School is a learning environment in which all students and staff feel safe, valued, listened to and nurtured. We acknowledge that people make mistakes and are committed to guiding behaviours that promote positive and harmonious relationships.

Underlying Values

- Respect
- Harmony
- Positive relationships
- Restorative Practices

Definition

Bullying and harassment may be defined as repeatedly causing harm to another person, either physically or psychologically. It may take many forms but it usually demonstrates an imbalanced or unjust use of power. Bullying and harassment is behaviour intended to hurt, humiliate, embarrass, threaten or isolate another, either in person or by using the internet, digital technologies or mobile phones (cyber-bullying).

Responsibilities

The School will ensure that:

- Students, parents and staff are aware of their responsibilities in the Anti-Bullying and Anti-Harassment Policy and Guidelines
- Reports of bullying and harassment are taken seriously, parties are listened to respectfully and incidents are dealt with promptly
- Prevention education is promoted through appropriate programs and activities
- Students, parents and staff are aware of what constitutes bullying: physical, verbal, emotional and psychological, including cyber-bullying
- Students and parents are aware of the procedures for reporting bullying and harassment
- Students and parents are aware of the consequences of engaging in behaviour that constitutes bullying and harassment

Approval of Anti-Bullying & Anti-Harassment Policy

Chair of School Board _____

Date of Ratification: _____

Date approved:

Date of next review:

Related Policies: Grievance Policy